



Code of Practice

1. Career Path

- Do you offer equal opportunities for all, including women in your company/ institution/ organization/ school/ inspectorate etc?
- Do you have women in top management position in your company/ institution/ organization/ school/ inspectorate etc?
- Have you promoted any woman in a top position this year/ month/ week?
- Are you aware of the persistent gender pay gap and practices that discriminate against women in your company/ institution/ organization/ school/ inspectorate etc?
- Do you think that women are an untapped market and through their unique skills in flexibility, adaptability and emotional intelligence can contribute to solving today's complex problems in our society?

2. Education

- Do you have female directors/general inspectors/inspectors in your county/ region/ locality? How many out of the total number?
- Are the girl students and boy students' grades/ results in Technical or Vocational Education and Training equal in terms of success?
- Do you know the percentage of how many girls/ boys are absorbed by the labour market or attend courses in the university in their field of study in your institution?
- Do you think you promote technical and vocational education among girls/ women?

3. Working Arrangements

- Are there any facilities you offer to young families with children/mono parental families (nursery/ kindergarten/ after school)
- Do you have a plan for using neutral language in communication/ documents/ e-mails/ memos?
- Do you have a precise protocol about equity values/ harassment/ mobbing?
- Do you have a special committee for monitoring the equity values in your company/ organization/ institution/ school/ inspectorate etc?

If you want a thriving work force, think about how to help women thrive.

Now is the time for you to take action!

For more information regarding the project, please visit our website: www.geea-project.eu